



Diversity, Inclusion and Elimination of Bias

Making a Meaningful Difference in our Legal Community

Tuesday, April 9, 2024

12:00 p.m. – 2:00 p.m. (Eastern time)

Rutgers Law School - Zoom

This timely program will examine and dissect key diversity and inclusion topics like belonging and equity. You will participate in dynamic and relevant dialogues with community leaders in diversity and inclusion, and participants from diverse legal backgrounds.

Those seeking to increase their knowledge of tools that support a diverse and inclusive work environment in the legal profession will benefit from this program. Upon completion, participants will be able to recognize effective DIEB training approaches and promote DIEB in the legal profession.

Panelists and Moderator

[Lloyd Freeman](#)

Chief Diversity & Inclusion Officer
Buchanan

Georgette Miller

Chief Legal Officer/General Counsel
Fayetteville Public Works Commission

[Stephen Kulp](#)

Kulp Legal, LLC
Attorney and Chair of the Philadelphia Bar
Association; former Philadelphia LGBTQ Chair

[Shelley R. Smith](#)

Archer & Greiner PC, Chief Diversity, Equity and
Inclusion Officer and partner in the firm's Business
Litigation and Labor and Employment Groups

Moderator: **Camille Andrews**, Retired | Former Professor of Law and Associate Dean | Rutgers Law School

CLE Credit: NJ: 2.4 DIEB | NY: 2.0 DIEB | PA: 2.0 Ethics

See page 2 for detailed CLE information.

CLE Registration Fee: \$50

Register at: rutgerscle.com

CLE INFORMATION

Rutgers Law School is an approved New Jersey (418) and Pennsylvania (824) continuing legal education provider. In addition, this program qualifies for New York CLE credit pursuant to the Approved Jurisdiction policy. If you are seeking CLE credit, you must attend, complete an attendance form and evaluation, and have paid the applicable CLE fee.

NJ CLE Information: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.4 hours of total DIEB CLE credit.

NY CLE Information: This program qualifies for New York CLE credit pursuant to the [Approved Jurisdiction Policy](#). This transitional and non-transitional continuing legal education program qualifies for a total of 2.0 DIEB credit hours (based on a 50-minute hour).

PA CLE Information: This program has been approved by the Supreme Court of Pennsylvania Continuing Legal Education Board for 2.0 ethics CLE credit (based on a 60-minute hour).

Other Jurisdictions: Rutgers Law School does not seek direct accreditation of live programs or webinars in other states. However, some states allow attorneys to earn credit through reciprocity or self-submission. Attorneys must research CLE rules and request accreditation from their respective state/jurisdiction. Rutgers Law School will provide proof of attendance.

Attendance Reporting: For Zoom attendees, during the program, codes will be announced at random intervals. Keep track of these codes, which you will need to confirm your attendance. A link to an attendance and evaluation form will be provided at the end of a webinar or upon request by email.

If you fulfill all our CLE requirements, Rutgers Law School will issue certificates of attendance for New Jersey and New York and submit attendance for Pennsylvania attorneys within 30 days of the program.

CLE Materials: Thorough, high-quality, and carefully written materials shall be distributed to all attendees electronically before or at the program.

Format: Zoom webinar, alternative, verifiable, live simultaneous transmission with synchronous interactivity (questions allowed during program) or faculty in room with participants.

Cancellation Policy: Cancellation notices must be received by email to ipe@law.rutgers.edu at least 24 hours before the program to qualify for a refund, less a \$5 administrative fee, or a credit toward another program within a year. There are no refunds after this time except for extraordinary circumstances as determined by the director or program coordinators. Substitutions are accepted.

Financial Hardship Policy: We are strongly committed to professional development and seek to make our programs affordable to attorneys. When possible, we will provide reduced tuition, tuition waiver, or scholarship to attorneys who demonstrate financial hardship. Requests should be made prior to the program date by email to ipe@law.rutgers.edu.