

**LGBTQ+ CULTURAL COMPETENCY  
AND  
WHAT IS NON-BINARY?  
ONE NON-BINARY ATTORNEY'S PERSPECTIVE & WAYS TO BE INCLUSIVE**

**Friday, April 5, 2019 | 2:00 p.m. – 4:15 p.m.**

**Rutgers Law School | 217 North Fifth Street | Camden, NJ 08102**

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The first hour of this program introduces participants to the concepts of LGBTQ+ cultural competence and encourages participants to explore and reflect upon how personal values, biases and assumptions can impact the quality of client representation. Participants will learn about the legal needs of LGBTQ+ people and understand a basic framework on working with, and effectively representing, the community. The subject matter relates to the scope of practice in community based settings, criminal justice, and other ways LGBTQ+ people engage with the legal system with particular attention to building participants' skills in identifying cultural factors impacting clients' needs.

The second hour of the program will present a first-hand account of the experiences of a non-binary attorney in New Jersey within the context of the current legal framework around recognizing gender identity through name changes and gender markers. Participants will obtain an understanding of how recent changes to New Jersey State law will have ripple effects into all aspects of everyday life; citizens and legal practitioners must therefore be aware of and implement mechanisms to make public accommodations accessible to non-binary people.

**Faculty:**

- **Iveliz Crespo, Esq.**, Director of Professional Development, Diversity & Inclusion at City of Philadelphia Law Department, Philadelphia, PA.
- **Celeste Fiore, Esq.**, Owner of Argentino Family Law & Child Advocacy based in Montclair, New Jersey

**CLE credit hours:** NJ 2.4 incl. 1.2 ethics | NY 2.0 incl. 1.0 ethics | PA 2.0 incl. 1.0 ethics

**NJ CLE Information:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.4 hours of total CLE credit including 1.2 ethics.

**NY CLE Information:** This program qualifies for the New York requirement: Diversity, Inclusion and Elimination of Bias

**Registration Fee: \$50**

**Register at [rutgerscle.com](https://www.rutgerscle.com)**