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CLE Program Announcement
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MSP Fall Forum

Panel 2

Advancing Women of Color in the Private Sector

Wednesday, November 30, 2022

6:30 p.m. – 7:30 p.m.

Rutgers Law School | 217 North Fifth Street | Camden, NJ 08102

According to NALP's 2021 Report on Diversity at U.S. Law Firms, just over 4% of U.S. law firm partners are women of color, and Black and Latinx women each represent less than 1% of all partners in U.S. law firms. Contrastingly, law firm summer associate ranks are much more diverse, and they demonstrate potential to contribute to more diverse partnership ranks in the future - women of color comprised 25.14% of the 2021 summer associate class at U.S. law firms. This panel discussion will examine the systemic barriers that impede the advancement of women of color to the partnership ranks of law firms and highlight meaningful interventions that legal employers can implement to retain, develop, and promote the advancement of women of color in the private sector.

Speakers:

Punam Alam, President of APALA-NJ

Rachna Malkana, President of the South Asian Bar Association of NJ

Yolanda Melville, Partner, Cooper Levenson

Georgette Miller, Partner, Dilworth Paxson

Moderator: Rhasheda S. Douglas, Assistant Dean, Minority Student Program, Rutgers Law School

CLE credit: NJ: 1.2 DIEB credit | NY: 1.0 DIEB credit | PA: 1.0 ethics

Registration Fee: \$25 or if no CLE free with promo code NOCLE 919

Register at rutgerscle.com

CLE INFORMATION

Rutgers Law School is an approved New Jersey and Pennsylvania continuing legal education provider. In addition, this program qualifies for New York CLE credit pursuant to the Approved Jurisdiction policy.

NJ CLE Information: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.2 hours of total CLE credit. Of these, 1.2 qualify as hours of credit for diversity, inclusion, and elimination of bias.

NY CLE Information: This program qualifies for New York CLE credit pursuant to the Approved Jurisdiction Policy. This non-transitional continuing legal education program qualifies for a maximum of 1.0 credit hours, of which 1.0 credit hours can be applied toward the diversity, inclusion, and elimination of bias requirement. New York attorneys must view the entire program to receive CLE credit.

PA CLE Information: This program has been approved by the Pennsylvania Continuing Legal Education Board for 1.0 hours of ethics, professionalism, or substance abuse CLE credit.

Other Jurisdictions: Rutgers Law School does not seek direct accreditation of live programs or webinars in other states. However, some states allow attorneys to earn credit through reciprocity or self-submission. Attorneys must research CLE rules and request accreditation on their own from their respective state/jurisdiction. Rutgers Law School will provide proof of attendance.

Attendance Reporting: During the program, several codes will appear at random intervals. Please keep track of these codes, as you will need them to confirm your attendance for a certificate.

A link to the attendance form and evaluation will be provided at the end of a webinar or upon request by email. If you are seeking CLE credit, you must complete the form and provide the attendance verification codes.

Rutgers Law School will submit attendance to Pennsylvania, and issue certificates of attendance for New Jersey and New York within 30 days of the program.

Format: Faculty in room with participants.

Cancellation Policy: Cancellation notices must be received by email to ipe@law.rutgers.edu at least 24 hours before the program to qualify for a refund, less a \$5 administrative fee, or a credit toward another program within a year. There are no refunds after this time except for extraordinary circumstances as determined by the director or program coordinators. Substitutions are accepted by email to ipe@law.rutgers.edu at least two hours before the program.

Financial Hardship Policy: We are strongly committed to professional development and seek to make our programs affordable to attorneys. When possible, we will provide reduced tuition, tuition waiver or scholarship to attorneys who demonstrate financial hardship. Requests should be made prior to the program date by email to ipe@law.rutgers.edu.