



**RUTGERS**

Law School

INSTITUTE FOR PROFESSIONAL EDUCATION

CLE Program Announcement  
[rutgerscle.com](http://rutgerscle.com)

# **Unfinished Business: Breaking Down Barriers to Women's Success in Legal Academia and Public Interest Law**

**Thursday, March 23, 2023 | 3:00 p.m. to 6:00 p.m.** (Eastern time)

**Baker Trial Courtroom | Center for Law and Justice | 123 Washington Street | Newark, NJ 07102  
and  
Zoom Webinar**

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The symposium will have two panels to explore existing gender inequalities in the legal field.

## **PANEL 1: INEQUITY WITHIN LEGAL ACADEMIA**

This panel seeks to explore such issues as the impact of gender on scholarship ranking, the statistical importance of intersectionality in advancing women of color within legal academia, disparity in equal opportunity for women professors and women attorneys, and employment practices that have led to the systemic pay and status disparity of women in the legal profession.

## **PANEL 2: WOMEN IN PUBLIC INTEREST**

This panel will focus on such themes as the socialization of women into caregiving roles, burnout, the difficulties in managing non-profit organizations and in advocating for oneself in underfunded organizations, and the lack of ABA data on leadership, compensation, and job satisfaction in the public interest sector.

See page 2 for the agenda and speakers; see page 3 for CLE details; see page 4 for parking information. All are welcome to the reception.

Co-sponsored by Women's Rights Law Reporter; Rutgers Law School; and Rutgers Institute for Professional Education.

**CLE Credit: NJ: 3.0 (incl. 3.0 diversity) | NY: 3.0 (incl. 3.0 diversity) | PA: 2.5 (incl. 2.5 ethics)**

**CLE Registration Fee: \$60**

**50% discount** for public interest or government attorneys with promo code **PUBGOV**

**FREE without CLE credit** with promo code **NOCLE957**

**Register at: [rutgerscle.com](http://rutgerscle.com)**

## AGENDA

3:00 p.m. **OPENING REMARKS**

3:15 p.m. **PANEL 1: INEQUITY WITHIN LEGAL ACADEMIA**

Moderator: [Barbara Hoffman](#), Clinical Professor of Law, Rutgers Law School

Dr. Meghan Dawe, Resident Research Fellow at the Center on the Legal Profession at Harvard Law School

[Melanie Oberlin Knapp](#), Associate Dean, Library & Technology at Antonin Scalia Law School, George Mason University

[Ashley Matthews](#), Reference and Instructional Services Librarian at Antonin Scalia Law School, George Mason University

[Dr. Christopher J. Ryan, Jr.](#), Associate Professor of Law at the University of Louisville Brandeis School of Law

[Amy Soled](#), Clinical Professor of Law, Rutgers Law School

[Robert Willey](#), Faculty Services Librarian & Assistant Director of Communications at Antonin Scalia Law School, George Mason University

4:30 p.m. **INTERMISSION**

4:40 p.m. **PANEL 2: WOMEN IN PUBLIC INTEREST**

Moderator: [Laura Cohen](#), Distinguished Clinical Professor of Law, Justice Virginia Long Scholar, and Director, Criminal and Youth Justice Clinic Director, Rutgers Center on Criminal Justice, Youth Rights, and Race.

[Jessica Kitson](#), Director of Legal Advocacy at Volunteer Lawyers for Justice

[Sandra Simkins](#), Distinguished Clinical Professor of Law, Director and co-founder of the Children's Justice Clinic

[Diane K. Smith](#), Managing Attorney of Housing Justice Project at Seton Hall Law

[Penny Venetis](#), Distinguished Clinical Professor of Law, Director of the International Human Rights Clinic

5:55 p.m. **CLOSING REMARKS**

6:00 p.m. **RECEPTION: ALL PARTICIPANTS**

## CLE INFORMATION

Rutgers Law School is an approved New Jersey and Pennsylvania continuing legal education provider. In addition, this program qualifies for New York CLE credit pursuant to the Approved Jurisdiction policy.

**NJ CLE Information:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 3.0 hours of total CLE credit. Of these 3.0 qualify as hours of credit for diversity, inclusion, and elimination of bias.

**NY CLE Information:** This program qualifies for New York CLE credit pursuant to the [Approved Jurisdiction Policy](#). This non-transitional continuing legal education program qualifies for a maximum of 3.0 credit hours, of which 3.0 credit hours can be applied toward the diversity, inclusion, and elimination of bias requirement. New York attorneys must view entire segments to receive CLE credit.

**PA CLE Information:** This program has been approved by the Pennsylvania Continuing Legal Education Board for 2.5 hours of ethics, professionalism, or substance abuse CLE credit.

**Other Jurisdictions:** Rutgers Law School does not seek direct accreditation of live programs or webinars in other states. However, some states allow attorneys to earn credit through reciprocity or self-submission. Attorneys must research CLE rules and request accreditation on their own from their respective state/jurisdiction. Rutgers Law School will provide proof of attendance.

**Attendance Reporting:** For Zoom attendees, during the program, codes will be announced at random intervals. Keep track of these codes, which you will need to confirm your attendance. A link to an attendance and evaluation form will be provided at the end of a webinar or upon request by email. If you are seeking CLE credit, you must complete the form with the codes, and have paid the applicable CLE fee.

For in-person attendees, you will sign-in upon arrival and receive an attendance form and evaluation. Upon departure, you will certify your attendance for the entire program, or segments, and hand in the completed form.

Rutgers Law School will submit attendance to Pennsylvania, and issue certificates of attendance for New Jersey and New York within 30 days of the program.

**CLE Materials:** Thorough, high-quality, and carefully written materials shall be distributed to all attendees electronically before or at the program.

**Format:** Zoom webinar, alternative, verifiable, live simultaneous transmission with synchronous interactivity (questions allowed during program) or faculty in room with participants.

**Cancellation Policy:** Cancellation notices must be received by email to [ipe@law.rutgers.edu](mailto:ipe@law.rutgers.edu) at least 24 hours before the program to qualify for a refund, less a \$10 administrative fee, or a credit toward another program within a year. There are no refunds after this time except for extraordinary circumstances as determined by the director or program coordinators. Substitutions are accepted by email to [ipe@law.rutgers.edu](mailto:ipe@law.rutgers.edu) at least two hours before the program.

**Financial Hardship Policy:** We are strongly committed to professional development and seek to make our programs affordable to attorneys. When possible, we will provide reduced tuition, tuition waiver or scholarship to attorneys who demonstrate financial hardship. Requests should be made prior to the program date by email to [ipe@law.rutgers.edu](mailto:ipe@law.rutgers.edu).

## **Parking**

Use the newer parking garage (Deck 4) across from the law school. The address is [134 Washington Street](#), Newark, NJ 07102. It is on the right-hand side of Washington Street immediately after Linden Street, two blocks north of Raymond Boulevard.

Before you leave the garage, enter your license plate number at the kiosk in the elevator lobby on the first floor or use the [passportparking.com](https://passportparking.com) app for Zone 9644 to pay the \$12 parking fee.

The Center for Law and Justice is located at the intersection of Washington and New Streets. Exit the garage, turn right, go half a block to New Street, cross Washington Street at the traffic light. The building is on the left (clock tower and arches) with the main entrance on New Street Plaza.

Commercial lots are another option; the Hahne's Building garage at [29 New Street](#) between Broad and Halsey is close, as well as the [Military Park garage](#) and [Newark Museum lot](#). There are also multiple Edison ParkFast lots in the area.

Street parking is limited to one-, two-, or the rare four-hour time limits depending on the street, and is strictly enforced. Some locations use a parking app, some have meters, but not all meters take credit cards, so bring quarters.

## **Public transportation**

Newark Penn Station and Broad Street Station are both about a 15-minute walk or a short taxi ride away. There is also a light rail from Newark Penn Station (downstairs from McDonald's) to Washington Street (purchase the \$0.75 underground fare and VALIDATE YOUR TICKET). At Washington Street, walk up the stairs closest to the rear of the train, turn left on Washington Street, walk two blocks, and turn left. The Center for Law and Justice is the first building on your left.