



RUTGERS

Law School

INSTITUTE FOR PROFESSIONAL EDUCATION

CLE Program Announcement

rutgerscle.com

Addressing Implicit Bias, Identity Anxiety, and Stereotype Threat in the Workplace

Friday, June 2, 2023 | 2:00 p.m. to 3:45 p.m. (Eastern time)

Zoom Meeting or Webinar (tbd)

This program will discuss promoting fairness, objectivity, and excellence in the legal profession by identifying and recognizing implicit bias, identity anxiety, and stereotype threat. It will provide tools to address bias, solutions to overcome identity anxiety, and practices to improve performance and de-link stereotypes.

Co-sponsored by Rutgers Law School and Rutgers Institute for Professional Education.

Speaker

[Rachel D. Godsil](#)

Professor of Law | Rutgers Law School

Director of Research and Co-Founder | [Perception Institute](#)

Rachel Godsil is a Professor of Law at Rutgers Law School and the Director of Research and Co-Founder of the Perception Institute. She collaborates with social scientists on empirical research and regularly conducts workshops and on the role of implicit bias, racial anxiety, and stereotype threat in key fields, such as education, criminal justice, and healthcare. Her scholarly research also addresses the intersection of race, property, and the environment.

See page 2 for CLE details.

CLE Credit: NJ and NY: 2.0 Diversity, Inclusion, and Elimination of Bias | PA: 1.5 ethics

CLE Registration Fee: \$50

Register at

rutgerscle.com

CLE INFORMATION

Rutgers Law School is an approved New Jersey and Pennsylvania continuing legal education provider. In addition, this program qualifies for New York CLE credit pursuant to the Approved Jurisdiction policy. If you are seeking CLE credit, you must attend, complete an attendance form and evaluation, and have paid the applicable CLE fee.

NJ CLE Information: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these 2.0 qualify as hours of credit for diversity, inclusion, and elimination of bias.

NY CLE Information: This program qualifies for New York CLE credit pursuant to the [Approved Jurisdiction Policy](#). This non-transitional continuing legal education program qualifies for a maximum of 2.0 credit hours, of which 2.0 credit hours can be applied toward the diversity, inclusion, and elimination of bias requirement. New York attorneys must view the entire program to receive CLE credit.

PA CLE Information: This program has been approved by the Pennsylvania Continuing Legal Education Board for 1.5 hours of ethics, professionalism or substance abuse CLE credit.

Other Jurisdictions: Rutgers Law School does not seek direct accreditation of live programs or webinars in other states. However, some states allow attorneys to earn credit through reciprocity or self-submission. Attorneys must research CLE rules and request accreditation on their own from their respective state/jurisdiction. Rutgers Law School will provide proof of attendance.

Attendance Reporting: For Zoom attendees, during the program, codes will be announced at random intervals. Keep track of these codes, which you will need to confirm your attendance. A link to an attendance and evaluation form will be provided at the end of a webinar or upon request by email. If you are seeking CLE credit, you must complete the form with the codes, and have paid the applicable CLE fee.

If you meet our CLE requirements, Rutgers Law School will submit attendance to Pennsylvania, and issue certificates of attendance for New Jersey and New York within 30 days of the program.

CLE Materials: Thorough, high-quality, and carefully written materials shall be distributed to all attendees electronically before or at the program.

Format: Zoom meeting or webinar, alternative, verifiable, live simultaneous transmission with synchronous interactivity (questions allowed during program).

Cancellation Policy: Cancellation notices must be received by email to ipe@law.rutgers.edu at least 24 hours before the program to qualify for a refund, less a \$10 administrative fee, or a credit toward another program within a year. There are no refunds after this time except for extraordinary circumstances as determined by the director or program coordinators. Substitutions are accepted by email to ipe@law.rutgers.edu at least two hours before the program.

Financial Hardship Policy: We are strongly committed to professional development and seek to make our programs affordable to attorneys. When possible, we will provide reduced tuition, tuition waiver or scholarship to attorneys who demonstrate financial hardship. Requests should be made prior to the program date by email to ipe@law.rutgers.edu.